

RESOLUTION NO. 14-5171

A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF LA PUENTE, CALIFORNIA, RESCINDING RESOLUTION NO. 14-5151, AND AMENDING THE COMPREHENSIVE PERSONNEL SYSTEM AND ESTABLISHING THE NUMBER OF AUTHORIZED POSITIONS, MONTHLY SALARY RANGES AND HOURLY RATES FOR CITY EMPLOYEES

WHEREAS, the City Council wishes to rescind Resolution No. 14-5151 to establish the number of authorized positions, monthly salary ranges and hourly rates for City employees for the 2014-2015 fiscal year, effective November 1, 2014.

NOW, THEREFORE, THE CITY COUNCIL DOES HEREBY RESOLVE, DETERMINE AND ORDER AS FOLLOWS:

SECTION 1. Effective November 1, 2014, Resolution No. 14-5151 is hereby rescinded.

SECTION 2. The salary ranges and position titles of Classified Management and Mid-Management, Unclassified Management, Classified Supervisory, exempt authorized positions are as follows:

A.	Unclassified Management Exempt Position	Authorized Positions		Monthly Salary Steps C - E
	City Manager/City Treasurer	1	Contract	14,583 – 16,250
B.	Unclassified Management Exempt Positions	Authorized Positions	Range	Monthly Salary Steps A -- E
	Director of Administrative Services	1	90	11,443 – 13,908
	Director of Development Services	1	88	10,892 – 13,238
	Director of Recreation	1	68	6,648 – 8,082
C.	Classified Management & Mid-Management, Exempt Positions	Authorized Positions	Range	Monthly Salary Steps A – E
	Chief Deputy City Clerk	1	67	6,486 – 7,884
	Finance Manager	1	65	6,172 – 7,502
D.	Classified Supervisory, Exempt Positions	Authorized Positions	Range	Monthly Salary Steps A – E
	Finance Services Supervisor	1	63	5,876 – 7,142
	Maintenance Superintendent	1	55	4,821 – 5,860

SECTION 3. The salary ranges and position titles of Classified Professional and Confidential Non-Exempt authorized positions are as follows:

E. Classified Professional & Confidential Non-Exempt Positions	Authorized Positions	Range	Monthly Salary Steps A -- E
Assistant Planner	1	49	4,160 – 5,057
Management Assistant	1	48	4,057 – 4,931
Executive Assistant	1	47	3,958 – 4,811
Rehabilitation Grant Specialist	1	47	3,958 – 4,811

SECTION 4. The salary ranges and position titles of Classified Non-Exempt authorized positions are as follows:

F. Classified, Non-Exempt Positions	Authorized Positions	Range	Monthly Salary Steps A -- E
Administrative Secretary	1	44	3,675 – 4,468
Recreation Coordinator	2	42	3,498 – 4,252
Maintenance Worker	3	39	3,248 – 3,949
Accounting Assistant	3	38	3,169 – 3,852
Senior Center Specialist	1	32	2,732 – 3,321
Recreation Specialist	1	31	2,667 – 3,243

G. Classified Positions (Part-Time) Non-Exempt	Authorized Positions	Range	Hourly Rate Steps A -- E
Maintenance Worker	2	Flat Hourly	16.37 – 19.90
Maintenance Assistant	1	Flat Hourly	15.20 – 18.48
Office Assistant	1	Flat Hourly	13.11 – 15.93
Management Intern	1	Flat Hourly	10.00 – not to exceed 10,000 annually
Recreation Specialist	10	Flat Hourly	9.99 – 12.14
Recreation Leader	30	Flat Hourly	9.05 – 11.00

H. Contract Positions	Authorized Positions	Range	Salary/Hourly Rate
Code Enforcement Manager (Full-Time Contract)	1	57	5,066 – 6,158
Senior Code Enforcement Officer (Part-Time Contract)	1	Flat Hourly	20.56 – 24.99
Code Enforcement Officer (Part-Time Contract)	8	Flat Hourly	13.30 – 16.17
Code Enforcement-Parking Control Officer (Part-Time Contract)	2	Flat Hourly	13.30 – 16.17

SECTION 5. If any provision, clause, section or part of this Resolution is found to be unconstitutional, illegal or invalid, such finding shall affect only such provision, sentence, clause, section or part, and shall not affect or impair any of the remaining parts.

SECTION 6. The City Clerk of the City of La Puente shall certify the adoption of this resolution and hereafter be in full force and effect.

PASSED, APPROVED AND ADOPTED this 28th day of October 2014, by the following vote:

AYES: COUNCILMEMBERS: Argudo, Klinakis, Munoz
NOES: COUNCILMEMBERS:
ABSTAIN: COUNCILMEMBERS:
ABSENT: COUNCILMEMBERS: Lewis, Holloway



Violeta Lewis, Mayor

ATTEST:



Sheryl Garcia, Chief Deputy City Clerk